I propose

- 1) dropping the Morse code requirement entirely
- 2) immediately giving Tech Plus privileges, ie, phone on10 meters, to Techs
- 3) retaining the current CW HF allocations so the folks that like to use Morse code can continue to do so
- 4) requiring a General or Amateur Extra license for most phone privileges
- 5) retaining the existing phone band plans for General, Advanced, and Amateur Extra licenses to encourage Generals and Advanceds to upgrade to Amateur Extra.

Jack Daane KR6CD